

Bernstein Shur Launches Powerful New Tool for Sex Harassment Training

On February 1, 2010, a powerful new sex harassment training tool became available on the Bernstein Shur website – www.bernsteinshur.com. This internet-based program allows employers to provide sex harassment training to employees and managers using any computer with internet access.

The advantages of this new method of providing sex harassment training are:

- It is economical. The annual subscription fee costs less than a single live training session and permits unlimited use of the program for a full year.
- It is designed to satisfy all Maine and federal training requirements and it will be updated regularly to comply with changes in the law as they occur.
- It can be accessed by employees and supervisors “on-demand” so that it can easily be used as part of an orientation program or as a refresher course at any time.
- It provides convenient monthly reports listing the employees and managers who have viewed the training and the date on which they viewed it.

The training is provided on the Bernstein Shur web site in a “voice-over-PowerPoint” format incorporating high quality graphic design with professional voice-over talent to produce a program that is informative and easy to watch. The program also includes an interactive True or False quiz. In addition, subscribers are provided with a model sex harassment policy and a model annual notice of sex harassment policy for their use.

To view a preview of the training go to the Bernstein Shur web site (www.bernsteinshur.com), click on “training” on the menu bar at the very top of the page, enter the user name “demo_supervisor” and the password “bernstein” and you will see a portion of the training program for supervisors. The demo runs for about 10 minutes. The full employee training runs for about 45 minutes, and the supervisor training runs for just under an hour.

The annual subscription fee is \$500 for employers with fewer than 50 employees, and \$850 for employers with 50 or more employees. To subscribe, please contact Sue Powers at Bernstein Shur at 207 228-7328 or spowers@bernsteinshur.com. If you have questions about the program, please contact Glenn Israel at Bernstein Shur at 207 228-7291 or gisrael@bernsteinshur.com.